

June 15, 2009

Friday, June 12th, the Committee and the Company finished working the list of proposals on the table for this round of negotiations. This morning we went over the tentative agreements once more for clarity.

The International package has been approved by Gary Beevers and meets the criteria set under the National Oil Bargaining Program.

At this time we are putting together the informational package we will be handing out at the informational meeting on June 22nd. The meetings will be held at the American Legion at 2540 Miller Avenue, Westlake, LA. Meeting times are 2:00 p.m., 4:30 p.m., and 6:30 p.m.

We encourage all members to attend these meetings to review the package and have any questions answered.

We will hold a referendum vote at the Union hall at 203 Center Circle, Sulphur, LA. On June 25th. As with the informational meeting we encourage all members to vote on this contract package.

While none of us is very excited about the financial side of the National package, I think most agree it is better than what we see in other industries at this time.

The Committee feels that this is a very good package and strongly urges ratification.

Sincerely,



Leon Royer
Chairman, Conoco Group
USW Local 13-555